



Nasser Saud Alrayes

Associate Professor of Educational Administration

Personal Data

Nationality | Saudi

Work | Dean of Preparatory Year & Supporting Studies, Imam Abdul Rahman Bin Faisal University

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- Member of the National Committee for the Care of Prisoners, Released Persons and Their Families in the Eastern Province (representing Imam Abdul Rahman bin Faisal University).
- Member of the Education Council in the Eastern Province for 1444.
- Member of the Council of the College of Applied Studies and Community Service at Imam Abdulrahman bin Faisal University.
- Member of the Professional Fellowship Program in University Teaching and Learning Committee
- Member of the Committee for the Development of the Competency Program in E-Learning, Design, and Quality Control, in accordance with the standards of the Unified E-Learning Competencies Guideline for Professional Development of Faculty Members in the Universities of the Gulf Cooperation Council, approved by the National Center for E-Learning.
- General Supervisor of Mawhiba Academic Enrichment Program for 2023, and Head of the Student Program.

Language Proficiency

Language	Read	Write	Speak
Arabic	Excellent	Excellent	Excellent
English	Intermediate	Intermediate	Intermediate



Academic Qualifications

Date	Academic Degree	Place of Issue	Address
12/10/2021	Fellowship of the Higher Education Academy (UK) "Senior Fellow"	Advance HE	YORK, United Kingdom
2015	Doctor of Philosophy in Educational Administration	King Saud University	Kingdom Saudi Arabia
2009	Master of Arts in Educational Administration	King Saud University	Kingdom Saudi Arabia
1999	Bachelor's degree of Primary Education in Arabic Language (Teachers' College Program)	UNIVERSITY OF DAMMAM	Kingdom Saudi Arabia

PhD, Master or Fellowship Research Title: (Academic Honors or Distinctions)

PhD	Schools Accreditation of General Education Stages in Saudi Arabia "A Suggested Model". It achieved second place in Anwar Al Nouri Award for the best doctoral thesis in the Arab world, which is one of the awards offered by the Kuwait Foundation for the Advancement of Sciences.
Master	The extent to which primary school principals in the city of Dammam practice the consultative (Shurah) method in performing their duties from the point of view of teachers.

Professional Record:

Job Rank	Place and Address of Work	Date
Dean	Deanship of Preparatory Year and Supporting Studies Imam Abdulrahman Bin Faisal University Dammam, Saudi Arabia	1445/03/23 To Present
Associate Professor	Department of Self-Development Deanship of Preparatory Year and Supporting Studies Imam Abdulrahman Bin Faisal University Dammam, Saudi Arabia	11/20/1440 To Present
Dean	Deanship of Preparatory Year and Supporting Studies Imam Abdulrahman Bin Faisal University Dammam, Saudi Arabia	14/01/1444 To 11/08/1444
Vice-Dean for Development & Quality	Deanship of Preparatory Year and Supporting Studies Imam Abdulrahman Bin Faisal University / University of Dammam Dammam, Saudi Arabia	29/10/1437 To Present
Head of Self-Development Department	Deanship of Preparatory Year and Supporting Studies Imam Abdulrahman Bin Faisal University / University of Dammam, Dammam, Saudi Arabia	25/12/1437 To 25/12/1441
Assistant Professor	Department of Self-Development Deanship of Preparatory Year and Supporting Studies Imam Abdulrahman Bin Faisal University / University of Dammam, Dammam, Saudi Arabia	28/2/1437



Supervisor	Planning and Development Department General Directorate of Education Eastern Province Dammam, Saudi Arabia	1431
Vice Principal for Student Affairs	Prince Saud Bin Naif Educational Complex, Dammam	1430
Teacher and Learning Resources Curator	Prince Saud Bin Naif Educational Complex, Dammam	1421 - 1428

Managerial positions (starting with the latest)

Job Rank	Place and Address of Work	Date
Dean of the Deanship of Preparatory Year and Supporting Studies.	Imam Abdulrahman bin Faisal University, Dammam	1445 To Present
Vice Dean of the Deanship of Preparatory Year and Supporting Studies for Development and Quality.	Imam Abdulrahman bin Faisal University, Dammam	1437 To Present
Acting Dean of the Deanship of Preparatory Year and Supporting Studies	Imam Abdulrahman bin Faisal University, Dammam	1440
Head of Self-Development Department, Deanship of Preparatory Year and Supporting Studies.	Imam Abdulrahman bin Faisal University, Dammam	1437-1441
General Supervisor of the Department of Self-Development, Deanship of Preparatory Year and Supporting Studies.	Imam Abdulrahman bin Faisal University, Dammam	1436-1437
Supervisor in the Planning and Development Department.	General Administration of Education in the Eastern Province	1431
Vice Dean for Student Affairs	Prince Saud Bin Naif Educational Complex, Dammam	1430
Rapporteur of the Board of Directors of the branch of the Saudi Society for Educational and Psychological Sciences (Justin) in the Eastern Province for the year 26/1427	Branch of the Saudi Society for Educational and Psychological Sciences (Justin) in the Eastern Province	1426-1427
Rapporteur of Prince Turki bin Mohammed bin Fahd Award for Excellence	Prince Saud Bin Naif Educational Complex, Dammam	1426-1427
Head of Public Relations and Media Department	Social Development Committee (for Al-Rawda, Al Jamiyin, Itisalat, Al-Rayyan, and Al-Waha neighborhoods)	1/7/1424 19/11/1425
Teacher and Learning Resources Curator	Prince Saud Bin Naif Educational Complex, Dammam	21-1428



Scientific Achievements

Published Refereed Scientific Research (Articles)

#	Name of Investigator(s)	Paper Title	Publisher and Date of Publication
1	Dr. Nasser S. Alrayes Dr. Yousry M. Othman	Job Satisfaction in the first-year undergraduate programs during the Covid-19 pandemic.	Journal of Positive Psychology and Wellbeing, 2022; 6 (2).
2	Dr. Nasser S. Alrayes Dr. Ali A. Omar	Professional Development For Faculty: Integrating Training, Learning Circles, And Reflective Practices	Journal of Positive Psychology and Wellbeing, 2022; 6 (1).
3	Dr. Nasser S. Alrayes	A Competency-Based Education System In Universities To Fill The Gap In The Labor Market In Saudi Arabia.	Journal of Entrepreneurship Education, 2021; 24(S3),1-11.
4	Dr. Nasser S. Alrayes	DEVELOPING THE DEANSHIP OF THE PREPARATORY YEAR AND SUPPORTING STUDIES IN SAUDI ARABIA.	Journal of Language and Linguistic Studies, 2021; 17(3).
5	Dr. Nasser S. Alrayes	AN ANALYSIS OF TRANSFORMATIONAL LEADERSHIP AND ORGANIZATIONAL LOYALTY AMONG ACADEMICS AT A SAUDI UNIVERSITY.	Journal of Language and Linguistic Studies, 2021; 17(4).
6	Dr. Nasser S. Alrayes Dr. Yasser A. Rady Dr. Ahmed R. Khatiry	The Role of Universities in Localizing Jobs in Saudi Arabia.	Elementary Education Online <i>EEO</i> . 2021; 20(1): 3662-3675. Doi :10.17051/ilkonline.2021.01.410
7	Dr. Nasser S. Alrayes Dr. Yousry M. Othman	A proposed strategic plan for the Preparatory year in the light of Saudi Arabia vision 2030	International Journal of Early Childhood Special Education (INT-JECSE), 2021; 13(2): 1350-1366. DOI: 10.9756/INT-JECSE/V13I2.211183
8	Dr. Nasser S. Alrayes	Faculty Perceptions: The Role of the Internal Quality Assurance System in Improving First-Year Undergraduate Programs	International Journal of Innovation, Creativity and Change, 2021; 15(11), 231-246
9	Dr. Nasser S. Alrayes	proposed Ecosystem on the role of educational and training institutions in Nationalizing Jobs in light of the Saudi Vision 2030	Journal of Educational and Psychological Sciences, Qassim University, 13 (4), 1432-1466, 1441 AH, June 2020.
10	Dr. Nasser S. Alrayes Dr. Omar M. Almuammar.	Role of Saudi Arabia Universities in Leadership Development: A proposed model to establish leadership Center at Imam Abdulrahman Bin Faisal University	Journal of Educational Sciences, 5(1), 13-48 (2020), Prince Sattam bin Abdulaziz University.



11	Dr. Nasser S. Alrayes Dr. Ali A. Omar.	Effectiveness of a Proposed Academic Development Program on the Application of Active Learning and Students' Satisfaction of Faculty Members Skills	Journal of Educational and Psychological Sciences, University of Bahrain, 21(1), 451-481;(2020).
12	Dr. Nasser S. Alrayes Dr. Ahmed R. Khatiry	The Effectiveness of Internal Quality Assurance System in Preparatory Year Deanship at Imam Abdulrahman Bin Faisal University from Faculty Members' Point of Views.	Umm Al-Qura University Journal for Educational and Psychological, 11(1), vol. 2, pp. 1-35, Muharram 1441 AH-September 2019, Makkah.
13	Dr. Nasser S. Alrayes	Mutual training as a comprehensive community development channel A Proposed Model of the Role of universities and the Institute of Public Administration in Community Development	Umm Al-Qura University Journal for Educational and Psychological, 10(1), pp. 79-125, 1440 AH-2018, um Al-Qura University, Makkah.
14	Dr. Nasser S. Alrayes Dr. Median N. Alhoury	The training courses in Preparatory Year Deanship at Imam Abdulrahman Bin Faisal University from Faculty Members Perspectives, and their suggestions for development	Journal of Scientific Research in Education, Issue 19 - Faculty of Girls for Arts and Educational Sciences, Ain Shams University, 2018
15	Dr. Nasser S. Alrayes	flipped preparation to prepare High School students for university life - A Proposed Model for the development of preparatory year programs in Saudi universities	Hermes Journal, 7(3), July 2018, Cairo University.
16	Dr. Nasser S. Alrayes	Academic Accreditation integration bridge between the public and higher education: proposal Conception	Journal of Education and Psychology, (53), Saudi Society for Psychological and Educational Sciences (Justin), King Saud University, Riyadh, 2016.

Scientific research submitted to arbitration of specialized scientific conferences

#	Names of researchers	Research Title	Conference and publication date
1	Dr. Nasser S. Alrayes	Incorporating reflective practices into the continuing professional development of faculty members	The First International Conference on Academic Development in Higher Education "A New Vision for a New Era", College of Education, Kuwait University, 19-20 January 2022



2	Dr. Nasser S. Alrayes	Participation presenting an experience: Implementing "Naseej" program's portfolio to promote community coexistence within the communication skills course for students of the Deanship of Preparatory Year and Supporting Studies at Imam Abdulrahman bin Faisal University in partnership with King Abdulaziz Center for National Dialogue.	The First Scientific Conference of Heads and Supervisors of Scientific Departments, King Abdulaziz University, 24-26/3/1442 H, corresponding to 10-12/11/2020.
3	Dr. Nasser S. Alrayes	Competency-based education and development of university outcomes in light of the Kingdom's Vision 2030 - Proposed Scenario	Educational outcomes in the Kingdom of Saudi Arabia in light of the Kingdom's Vision 2030. University of Hail. 29/1-3/4/1441 AH - 26-28/11/2019 AD.
4	Dr. Nasser S. Alrayes	Mutual Training - Administrative Development Channel – Proposed Scenario	Administrative Development Conference in Light of Economic Challenges, Institute of Public Administration, 22-24 Safar 1438 AH corresponding to 22-24 November 2016, Riyadh.
5	Dr. Nasser S. Alrayes	Academic accreditation is a bridge of integration between public and university education - Proposed Scenario.	The seventeenth conference of the Saudi Society for Educational and Psychological Sciences "Justin", entitled: Educational integration between public and higher education. 21 to 23 Jumada I 1437 AH, corresponding to 1-3 March 2016, Riyadh.



6	Dr. Nasser S. Alrayes	The teacher in Islamic schools " qualities, functions, and conditions".	The Fifth Conference on Teacher Preparation, under the title: "Teacher Preparation and Training in the Light of the Demands of Development and the Developments of Modern Time", Um Al-Qura University, 23-25 Rabi Al-Thani 1437 AH, corresponding to: 2-4 February 2016.
7	Dr. Nasser S. Alrayes	Flipped Learning to prepare secondary school students for university life - A proposed concept for the development of preparatory year programs in Saudi universities	The first national conference for the preparatory year in Saudi universities. University of Dammam, 3-4 Rajab 1436 AH, corresponding to 22-23 April 2015.
8	Dr. Nasser S. Alrayes	A future strategic plan for school accreditation (significance, causes, and obstacles)	The sixteenth annual meeting of the Saudi Society for Educational and Psychological Sciences "Justin", entitled: School accreditation. 23 to 25 Rabi' al-Awwal 1434 AH, corresponding to 4-6 February 2013.

Authored Books

#	Name of Author	Book name	Publication Information
1	Dr. Nasser S. Alrayes (2015)	School accreditation: successful international models and ambitious experiences	Al-Mutanabbi Library, Dammam.
2	Dr. Nasser S. Alrayes (2016)	The Ethics of Teaching	Al-Mutanabbi Library, Dammam.

Current Research

#	Name of Investigator (s)	Paper Title
1	Dr. Nasser S. Alrayes Mohammed S. Alkathiri	Assessing Four Leadership Competencies of First-Year University Students: Learning and Reasoning, Self-Awareness and Interpersonal Interaction, Communication and Personal Behavior, Strategic Planning and Civic Responsibility



Contributions to Scientific Conferences and Seminars

#	Conference Title	Place and history	Area of contribution
	Education from Challenges to Achievements	Saudi Society for Educational and Psychological Sciences (Justin), in cooperation with the General Administration of Education in the Eastern Province, 24/2/1444 AH	Presented a working paper entitled: (Education from expansion to quality, a journey towards the human capacity development program)
1	Studies and Research Workshop in the Field of Volunteer Work	Deanship of Community Service and Sustainable Development, Imam Abdulrahman bin Faisal University, 21 December 2021	Presented a working paper entitled: (The experience of the Deanship of the Preparatory Year and Supporting Studies in activating volunteer work)
2	The first forum for volunteer work.	Organized by the Saudi Scientific Society for Fire Prevention, 30-31 January 2018, Riyadh	Presented a working paper entitled: (The Role of Universities in Activating Volunteer Work to Promote Community Dialogue)
3	A workshop entitled: (Volunteering in civil defense: a vision of a homeland and social responsibility).	Organized by the Directorate of Civil Defense in the Eastern Province, at King Faisal University, 22-23 Muharram 1440 AH corresponding to 2-3 October 2018, Al-Ahsa.	Presented a working paper entitled: (Volunteering in the Kingdom's Vision 2030, and the Role of Universities - Applied Models)
4	The sixth scientific meeting for male and female students at King Saud University	King Saud University, for the academic year 1435-1436 AH.	Presented a study entitled: (Evaluation of public education schools in Dammam according to the system model as a proposed tool)



5	The first annual scientific forum for graduate students at King Saud University	King Saud University, for the academic year 1433-1434 AH,	Participating and winning the silver award for the master's thesis poster entitled: (The extent to which primary school principals in Dammam practice the Shura method in performing their tasks from the teachers' point of view)
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Memberships and Committees

- Certified academic reviewer.
- Accredited auditor within the specialized committees in the Saudi Qualifications Framework (SAQF) 1440 AH.
- Member of the Saudi Society for Educational and Psychological Sciences (Justin).
- Member of the Saudi Scientific Society for Educational Leadership.
- Member of the American Association for Supervision and Curriculum Development (ASCD).
- Member of the Committee for the Development of the Competency Program in E-Learning, Design and Quality Control, in accordance with the standards of the Unified Guideline for the Competencies of Electronic Education for Professional Development for Faculty Members in the Universities of the Gulf Cooperation Council, approved by the National Center for E-Learning.
- Member of the Working Group for the Modernization of Educational Systems and Policies, affiliated to the Committee for the Development of Teacher Preparation Programs in the Colleges of Education, formed by a decision of His Excellency the Minister of Education. Ahmad bin Muhammad al-Issa, 9/2/1438
- Head of the team on the axis of aspects related to the Education Evaluation Commission, (competency testing, professional licenses, academic accreditation, Saudi Qualifications Framework), affiliated to the path of updating educational systems and policies for teacher preparation programs in colleges of education, formed by a decision of His Excellency the Undersecretary of the Ministry of Education for Educational Affairs, Chairman of the Committee for the Development of Teacher Preparation Programs in the Colleges of Education on 1/5/1438 AH.
- Member of the Council of the College of Applied Studies and Community Service, Imam Abdulrahman bin Faisal University.



- Member of a group of committees at the department, deanship and university levels.
- Member of the Student Advisory Council of the College of Education, King Saud University, 1434-1435 AH.
- Attended more than (60) training programs, with a total of more than (600) training hours.
- Provided more than (30) training programs that benefited about 600 trainees.
- Attended the Sixth National Quality Conference, which was held in Dammam, organized by the Saudi Standards, Metrology and Quality Organization, under the slogan: (Quality - The Road to Excellence and Leadership), during the period from 10 to 12 Rabi' al-Awwal 1439 AH, corresponding to 28 to 30 November 2017.
- Attended the first national conference for the preparatory year in Saudi universities, which was hosted by the University of Dammam, during the period from 3 to 4 Rajab 1436 AH, corresponding to 22 to 23 April 2015.
- Attending the World Forum on the Knowledge Society, which was held in Dhahran in the Eastern Province, hosted by the King Abdulaziz Center for World Culture, and in cooperation with the United Nations Educational, Cultural Organization (UNESCO) and King Abdulaziz City for Science and Technology, during the period from 9-10 December 2013.
- Participation Membership of the Scientific Committee of the International Exhibition and Forum for Public Education, which was held in Riyadh during the period 14-17/4/1432 AH corresponding to 19-22/3/2011 AD.
- Participated in the Second International Conference on E-Learning and Distance Learning, which was held in Riyadh during the period 18-21/3/1432 AH corresponding to 21-24/2/2011 AD.
- Participated in the First International Conference on Total Quality in Public Education, which was held in Riyadh during the period 4-7 Safar 1432 AH corresponding to 8-11 January 2011.
- Participated in the second meeting of school leaders of the curriculum system applied for the project of the school leader resident supervisor, which was held in the city of Khobar in the Eastern Province 23-25/11/1431 AH.
- Participated in the open meeting "Human Resources and Labor Market Needs ... Reality and Challenges", held in Dammam in the Eastern Province 3/7/1431 AH.
- Participated in the first exhibition of distinguished educational experiences, which was held in the city of Khobar in the Eastern Province 22-26/6/1431 AH.



- Participated in the meeting of supervisors of educational programs and projects, which was held in the Eastern Province 25-26/6/1431 AH.
- Participated in the first meeting of His Highness the Minister of Education with male and female teachers in the Kingdom, which was held in Riyadh, during the period: 12-14/4/1431 AH.
- Presented the closing ceremony of the General Administration of Education for Boys in the Eastern Province 1431 AH.
- Presented the Eastern Province Municipality ceremony for the Eastern Province Summer Festival 1431 AH.
- Presented the award ceremony of the General Administration of Education for Boys in the Eastern Province for outstanding performance 1431 AH.
- Participated in the Forum of Social Development Committees in Dammam, which was held in the Emirate Of Eastern Province 1428 AH.
- Cooperated and contributed to the participation of the Emirate of the Eastern Province in the eighteenth National Festival of Heritage and Culture in Janadriyah for the year 1423 AH.
- Designing and implementing the training program portfolio (training on the general aptitude test) for secondary school students.
- Designing and implementing the training program portfolio (Basics of Word 2003) for employees of the General Administration of Education in the Eastern Province.
- Designing and implementing the training program portfolio (Basics of PowerPoint 2003) for the employees of the General Administration of Education in the Eastern Province.

Teaching activities

Undergraduate:

#	Course	Course Number	Area of contribution
1	Communication skills	LRSK 110	Supervision and Teaching
2	Learning skills	LRSK 103	Supervision and Teaching
3	Arabic Language Skills	ARAB 182	Teaching



Postgraduate Studies:

#	Course	Course Number	Area of contribution
1	Contemporary educational issues	٥١٢ ترب	Teaching
2	Ethics of the educational administration profession	٦٠٢ ادر	Teaching
3	Total Quality Management in Educational Institutions	٦٠٩ ادر	Teaching
4	Leadership and Decision Making	٦٠٨ دوع	Teaching
5	Principles of Management (1)	٥٠١ دوع	Teaching
6	Principles of Management (2)	٦٠٧ دوع	Teaching

Student Academic Advising

#	Level	Number of students	From	To
1	Master's	1	1442	To Present

Supervision of master's and doctoral theses

#	Degree	Title	Entity	Date
1	Master's Thesis	Applying school accreditation standards in public schools in the Eastern Province from the point of view of school leaders	Department of Educational Administration College of Education Imam Abdulrahman bin Faisal University.	1440 AH - 1441 AH 2019 AD-2020 AD.
2	Master's Thesis	The role of educational supervisors in developing school administration from the point of view of school leaders and deputies in Hofuf Education Directorate in Al-Ahsa Governorate.	Department of Educational Administration College of Education Imam Abdulrahman bin Faisal University.	1440 AH - 1441 AH 2019-2020.

Scientific Consulting

#	From	To	Entity	Full Time - Part Time
1	---	---	A number of educational entities	---



Competencies and soft skills (computer, Information Technology, Technology, etc.)

1	Providing educational administrative consultations.
2	Designing and delivering training programs.
3	Using and integrating technology into education and training.

Area of Scientific Interests

1	Principles of Management in Islam	4	Educational planning of various types and fields
2	Quality and School Accreditation	5	Trainer on general aptitudes for secondary school students
3	Training & Development		

Awards and Shields

1	Anwar Al Nouri Award for the best doctoral thesis in the Arab world (second place), which is one of the awards offered by Kuwait Foundation for the Advancement of Sciences.
2	The Silver Award in the first annual scientific forum for graduate students at King Saud University for the academic year 1433/1434 AH.
3	Distinguished Teacher Shield at the level of the Educational Supervision Center in eastern Dammam for the year 24/1425 AH.
4	The shield of the ideal teacher at the level of His Highness Prince Saud bin Nayef Educational Complex for the year 22/1423 AH.

Last update: 14-12-2023