



NAME: Sami Abdullah Albahussain

JOB TITLE professor

Personal Data

Nationality | Saudi

Department | Management

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Office Phone No. |

Language Proficiency

Language	Read	Write	Speak
Arabic	Mother language	Mother language	Mother language
English	Excellent	Excellent	Excellent

Academic Qualifications

Date	Academic Degree	Place of Issue	Address
20--	<i>PhD, Master, Bachelor</i>	<i>*** University</i>	<i>UK, USA, etc</i>
03-2000	PhD. In Human Resources Management	University of Bradford	UK
08-1998	Post Graduate Diploma (PGD) in Social Sciences Research Methods	University of Bradford	UK
08-1994	MS in Management and Organisation	University of Colorado at Denver	USA
07-1989	Project Management	King Faisal University	Saudi Arabia

PhD, Master or Fellowship Research Title:

PhD	HUMAN RESOURCE DEVELOPMENT: AN INVESTIGATION INTO THE NATURE AND EXTENT OF TRAINING AND DEVELOPMENT IN THE SAUDI PRIVATE MANUFACTURING SECTOR
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Administrative Positions Held (Beginning with the most recent):

Administrative Position	Office	Date
Dean	College Applied Studies and Community Service, IAU,	10/ 2014 – 08/2018
Deputy Dean	College Applied Studies and Community Service, IAU	05/2011 – 05/2015
Head of Department	Business Administration Department, College of Business Administration, IAU	05/2011 -05/2015
Deputy Dean	College of Technology at Dammam	10/2001 – 10/2003
Head of Department	Management Technology Department, College of Technology at Dammam	04/2000 – 10-2001



Professional Record (Beginning with the most recent):

Job Rank	Place and Address of Work			Date
Professor	Business Administration Department	College of Business Administration	Dammam	11/2016 – to Present
Associate Professor	Business Administration Department	College of Business Administration	Dammam	11/2011 -11/2016
Assistant Professor	Business Administration Department	College of Business Administration	Dammam	09/2010 – 11/2011
Associate Professor	Management Technology Department	College of Technology at Dammam	Dammam	12/2006 – 08/2010
Assistant Professor	Management Technology Department	College of Technology at Dammam	Dammam	10/2000 -12/2006

Scientific Achievements: Published Refereed Scientific Researches.

#	Name of Investigator(s)	Research Title	Publisher and Date of Publication
1	Almarashdeh, I., Alsmadi, M. K., Jaradat, G., Althunibat, A., Qawqzeh, Y., Albahussain, S. A., Badawi, U. A., Farag, T., and Eldin Eldaw, K.	Looking Inside and Outside the System: Examining the Factors Influencing Distance Learners Satisfaction in Learning Management System	<i>Journal of Computer Science</i> , 14 (4): pp.453-465, (DOI: 10.3844/jcssp). (2018)
2	Albahussain, S. A.	Comparative Measuring of Hotels Service Quality in Saudi Arabia Using the SERVPERF and SERVQUAL Scales	<i>Zagazig University</i> , Vol. 39, January, pp.11-40. (2007, In Arabic).
3	Albahussain, S. A.	The Role of Human Resource Management Activities in Reducing Managerial Corruption in Organizations	<i>Zarqa Journal for Research and Studies in Humanities</i> , Zarqa University, Vol. 16, No. 1, April, pp.191-209 (ISSN 1561-9109). (2016)
4	Albahussain, S. A., El-Garaihy, W. H, and Mobarak, A. M.	Measuring the Impact of Human Resource Management Practices on Organizational Performance with the Mediating Role of Supply Chain Performance between Them in Saudi Industrial Large Organizations	<i>Archives of Business Research</i> , Vol. 4, No. 2, April., pp.20-36 (ISSN 2054-7404). (2016)



5	Albahussain, S. A.	Measure the Impact of Supply Chain Management Applications on the Supply Chain Performance	<i>Journal of Commercial & Environmental Studies</i> , Vol. 6, No. 3, pp. 1-28 (ISSN 2090-3782). (2015 In Arabic).
6	Albahussain, S. A.	A Suggested Conceptual Agenda for Market Orientation and Corporate Social Responsibility Towards the Business Performance of Saudi Industrial Organizations	<i>International Business and Management</i> , Vol. 11, No. 2, Oct., pp. 16-30 (ISSN 1923-841X). (2015)
7	Abdelkader, O. A. and Albahussain, S. A.	Factors Affecting the Selecting of Scientific Specialty in Saudi Universities: Applying on the Specialties of Business Administration and Marketing	<i>Scientific Journal of Economics and Management</i> , Ain Shams University, Vol. 4, Oct., pp. 9-43. (In Arabic).
8	Albahussain, S. A., El-Garaihy, W. H, and Mobarak, A. M.	The Prediction of Corporate Social Responsibility Impact on Competitive Advantage: An Artificial Neural Network Approach,	<i>International Journal of Academic Research in Economics and Management Sciences</i> , Vol. 3, No. 5, Sep., pp.129-149 (ISSN 2226-3624). (2014) ** This research funded by The Deanship of Scientific Research, University of Dammam, Saudi Arabia, Project No. 2014227.
9	El-Garaihy, W. H. and <u>Albahussain, S. A.</u>	Organizational Capabilities and Customer Value: A Mediation Effect of Human Resource Practices in Saudi Arabia Service Sector	<i>European Journal of Business and Management</i> , Vol. 6, No. 6, May, pp.197-209 (ISSN 2222-1905). (2014)
10	El-Garaihy, W. H., Mobarak, A. M., and Albahussain, S. A.	Measuring the Impact of Corporate Social Responsibility Practices on Competitive Advantage: A Mediation Role of Reputation and Customer Satisfaction,	<i>International Journal of Business and Management</i> , Vol. 9, No. 5, May, pp.109-124 (ISSN 1833-3850). (2014) ** This research funded by The Deanship of Scientific Research, University of Dammam, Saudi Arabia, Project No. 2014227.
11	Albahussain, S. A.	An Empirical Study of Factors Effecting Successful Implementation of Knowledge Management in Saudi Private Industrial Sectors	<i>The Business Review, Cambridge</i> , Vol. 22, No. 1, Summer, (ISSN 1553-5827). (2014)
12	Albahussain, S. A.	The Impact of Human Resources Management Activities on Employees Loyalty in Private Organizations in Saudi Arabia	<i>Journal of Economics, Business and Management, Singapore</i> , Vol. 2, No. 1, February, pp. 31-37 (ISSN 2301-3567). (2014)



13	Albahussain, S. A., and Elgaraihy, W. H.	The Impact of Human Resource Management Practices, Organizational Culture, Organizational Innovation and Knowledge Management on Organizational Performance in Large Saudi Organizations: Structural Equation Modeling With Conceptual Framework	<i>International Journal of Business and Management</i> , Canada, Vol. 8, No. 22, November, pp. 1-19 (ISSN 1833-3850). (2013)
14	Albahussain, S. A.	The Role of Training and Development in Controlling Workplace Stress	<i>The Journal of American Academy of Business</i> , Cambridge, USA, Vol. 17, No. 2, March, pp. 99-107 (ISSN 1540- 1200). (2012)
15	Albahussain, S. A.	Job Satisfaction for Salesforce in Saudi Private Sector: A Field Study in Private Organizations in the Eastern Province	<i>Arab Journal of Administrative Sciences</i> , 14 No. 2 (July): 237-264. (2007, In Arabic).
16	Albahussain, S. A.	Employability Skills Required by Private Saudi Employers and the Role of Higher Education System in Delivering Them: A Field Study	<i>Journal of Economic and Administrative Sciences</i> , 22 (June): 1-24. (2006, In Arabic).
17	Albahussain, S. A.	Leadership in Arab Organizations and the Requirements of Change	<i>New Horizons for Commercial Studies</i> , 16 (Jan. & April): 157-175. (2004, In Arabic).

Scientific Research Papers Presented to Refereed Specialized Scientific Conferences.

#	Name of Investigator(s)	Research Title	Conference and Publication Date
1	Albahussain,, S. A.	Impact of Economic Crisis on Training and Development in the Saudi Large Private Organisations	<i>Global Economics, Finance and Management Conference</i> , World Academy of Social Science, Toronto, Canada, June 9-10, (ISBN 978-0-9804557-8-6). (2011)
2	Ahmed, M. M. and Albahussain, S. A.	The Function of Technical Education for the Preparation of Technical Human Resources "Technicians" and its Perception among People	<i>Symposium on Development Engineering and Environmental Design Education</i> , King AbdulAziz University, Jeddah, Saudi Arabia, February 12 – 14. (2001)
3	Albahussain, S. A., and Ahmed, M. M.	Engineering Technicians and Technical Education in Developing Countries	<i>The International Conference on Millennium Dawn in Training and Continuing Education</i> , University of Bahrain, Bahrain, April 24 – 26. (2001)



Teaching Activities

#	Course/Rotation Title	No./Code
1	Principles of Management	MGMT 205
2	Business Communication I	MGMT 301
3	Organisational Behavior	MGMT 203
4	Human resources management	MGMT 211
5	Research Methods	FIN 115

Committee Membership

#	From	To	Position	Organization
1	13/10/2020	Present	Member	Skills Development & Continuing Education Unit in the College of Business Administration
2	05/02/2020	Present	Member	Strategic Plan and Risk Management Quality Committee in the College of Business Administration
3	05/02/2020	Present	Vice chairman	Master of Business Administration Program Quality Committee.
4	05/02/2020	Present	Member	Curriculum Quality Committee in the College of Business Administration

Community Service (Volunteer work)

#	From	To	Type of Volunteer	Organization
1	09/06/2016	Present	Member	Representative of the University in the Scientific Committee for Administrative Sciences at the Ministry of Civil Service.

Membership of Scientific and Professional Societies and Organizations

- *Member of the Institute of Electrical and Electronics Engineers, Inc. (IEEE) (example)*
- 1- Arabian Society for HR Management (ASHRM).
- 2- Saudi Management Association.



Workshops/Conferences Attended

Conference Name	Venue	Date
8th Academic International Conference on Business, Economics and Management	Institute of Research, Learning and Development, Oxford, UK.	14-16 October 2019
8th International Conference on E-business, Management and Economics	International Economics Development Research Center, Birmingham, UK.	27-29 October 2017
International Business and Economics Research Conference	Institute on European Multidiscipline Conference Worldwide, University of London, London, UK	03-06 August 2015
The 2015 International Business & Education Conferences	The Clute Institute, London, UK	07-11 June 2015
Global business, Marketing, Finance & Economics Research Conference	The Journal of American Business Review, Cambridge, Los Angeles, USA	13-16 June 2014
International Conference on Strategy Management and Research	International Economics Development and Research Center, Barcelona, Spain	10-11 August 2013

Training Courses/Workshops

Course/Workshop Title	Organizer	Date
محرك البحث الموحد لجميع قواعد معلومات مكتبة الجامعة SUMMON	وحدة مصادر التعلم والبحث العلمي بعمادة شؤون المكتبات	14/04/2020
لغة الابتكار	وحدة الابتكار/ وكالة الجامعة للابتكار وريادة الأعمال	22/01/2020
نجاح تجربة التعليم الفنلندي في ريادة الأعمال	عمادة تطوير التعليم الجامعي	13/11/2019
المهارات المستقبلية والتعليم القائم على الكفايات	عمادة تطوير التعليم الجامعي	28/08/2019
Developing Departments and Colleges for New Era	Academic Leadership Development – Ministry of Education	21/10/2015
Situation Analysis and Orientation	Thomson Reuters and University of Dammam	26/05/2015



مهارات القائد الأكاديمي الفعال	مركز الأساليب المطورة للتدريب بجامعة الدمام	17/05/2015
On the Pathway for Quality Assured Research	Thomson Reuters and University of Dammam	08/03/2015
Promoting Innovation in Higher Education	Academic Leadership Development – Ministry of Education	15/02/2015
تطوير الكفايات الأساسية في التعليم والتعلم في التعليم العالي	عمادة تطوير التعليم الجامعي- جامعة الدمام	27/01/2015
Optimize the Use of Web of Science	Thomson Reuters and University of Dammam	18/12/2014
Teaching for Creativity and Innovation	Buffalo State- The State University of New York, and University of Dammam	17/11/2014
Research Skill Development in the Kingdom: For Idea to Outcome	King Abdulaziz City for Science and Technology	12/12/2013
المهارات الإعلامية للقادة	مركز التدريب وخدمة المجتمع – كلية التربية- جامعة الدمام	02/12/2012
توصيف البرامج والمقررات والخبرة الميدانية وإعداد التقارير السنوية	عمادة الجودة والاعتماد الأكاديمي – جامعة الدمام	14/05/2012