



## Hamza Javaid

### Lecturer

#### Personal Data

Nationality | Pakistani Department | Management  
Official IAU Email | hjavaid@iau.edu.sa Office Phone No. | Nil

#### Language Proficiency

Language	Read	Write	Speak
Arabic	Intermediate	Beginner	Novice
English	Professional	Professional	Professional

#### Academic Qualifications

Date	Academic Degree	Place of Issue	Address
2008	Master of Science, Human Resource Management	University of Surrey	Guildford, UK
2005	Master of Business Administration	Cardiff University	Cardiff, Wales, UK
2003	Master of Software Engineering	Bahria University	Islamabad, Pakistan
2002	Bachelors of Computer Sciences	Bahria University	Islamabad, Pakistan

#### PhD, Master or Fellowship Research Title:

MSc	The Use of Intuitive Judgment in HR Decision Making
MBA	Study the Components of HRM Functions in the Retail Sector of UK
BCS	Designing the Internet Service Provider Billing System

#### Professional Record (Beginning with the most recent):

Job Rank	Place and Address of Work			Date
Lecturer	Business Management	College of Business Administration	Dammam	11/12 to Present
Senior Research Fellow	Management	Surrey Business School	Guildford, Surrey	11/08 to 02/12
Quality Controller	Quality Department	Memory Lane Cakes Ltd	Maes Y Coed Road Cardiff	10/05 to 12/06



Scientific Research Papers Presented to Refereed Specialized **Scientific Conferences**. **DELETE THIS TABLE IF NOT APPLICABLE**

#	Name of Investigator(s)	Research Title	Conference and Publication Date
1	Hamza Javaid, Professor Eugene Sadler-Smith	The Use of Intuitive Judgement in HR Decision Making	<b>British Academy of Management (BAM)2009</b>
2	Hamza Javaid, Professor Eugene Sadler-Smith	Identifying the components of Intuitive Intelligence	<b>British Academy of Management (BAM)2009</b>
3	1 Dr. Faisal Aftab, 2 Mr. M. Awais Mehmood, 3 Mr. Hamza Javaid and 4 Dr. Hoda Mahmoud AboAlsamh, 5 Dr. Ibrahim Tawfeeq Alsedrah	ELEMENTS INFLUENCING STUDENTS' SELECTION OF INTERNATIONAL UNIVERSITIES FOR HIGHER STUDIES ON SCALE OF HEDONIC & UTILITARIAN VALUE	<b>7th INCOMAR 2019</b>

Current Researches (under review)

#	Research Title	Name of Investigator(s)
1	Designing and Developing the Automated Hiring Suite for Higher Education	Hamza Javaid, Dr. Faisal Aftab, Dr. Hoda AboAlsamh
2	Examining the awareness level of venture capital among future entrepreneurs in Saudi Arabia	Dr Adel Alaraifi, Dr. Kamran Siddiqui, Mr. Hamza Javaid & Mr. Omar Al-Nseer

Teaching Activities

#	Course/Rotation Title	No./Code
1	Human Resource Management (Undergraduate & Postgraduate)	MGMT 345, MGMT 656
2	Business Communication (1 & 2)	MGMT 301, MGMT305
3	Strategic Management	MGMT 311
4	Business Ethics and Social Responsibilities	MGMT 303

Community Service (Volunteer work)

#	From	To	Type of Volunteer	Organization
1	2019	2019	Research Project	Research Project with Eastern Province NGOs
2				

Membership of Scientific and Professional Societies and Organizations

- Associate Member: Chartered Institute of Personnel Management (CIPD)
- Associate Member: Higher Education Academy (HEA)