



FACULTY FULL NAME: Reem Nasser AL-Dossary

POSITION: Assistant Professor

Personal Data

Nationality | Saudi

Department | Nursing Education

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Language Proficiency

Language	Read	Write	Speak
Arabic	✓	✓	✓
English	✓	✓	✓
Others			

Academic Qualifications (Beginning with the most recent)

Date	Academic Degree	Place of Issue	Address
Doctor of Philosophy Nursing (PhD).	School of Nursing, College of Health and Human Services, George Mason University	4400 University Drive, Fairfax, VA 22030-4444	2015
Graduate Certificate, Nursing Education.	School of Nursing, College of Health and Human Services, George Mason University	4400 University Drive, Fairfax, VA 22030-4444	2013
Masters of Science of Health Care Management (MSc.).	School of Management, University of Surrey.	Guildford, Surrey, GU2 7XH, UK.	2008
Bachelor Science of Nursing	College of Nursing, King Faisal University	Dammam, Saudi Arabia	2003



PhD, Master or Fellowship Research Title: (Academic Honors or Distinctions)

PhD	Dissertation Grant Sigma Theta Tau
Master	Master with distinction
Fellowship	-

Professional Record: (Beginning with the most recent)

Job Rank	Place and Address of Work	Date
Nursing Consultant	Saudi Commission for Health Specialist 6591 Abdullah Ibn Hudhafah As Sahmi, Diplomatic Quarter, Riyadh 12511	15, September, 2018- September 2022.
Locum Nursing Consultant	General Administration of Nursing Affairs, Ministry of Health Kingdom of Saudi Arabia, Riyadh, Prince Abdulrahman Bin Abdulaziz St.,	2, July- 2 August, 2019
Certified Author, Item writing	Saudi Commission for Health Specialist 6591 Abdullah Ibn Hudhafah As Sahmi, Diplomatic Quarter, Riyadh 12511	2018-2020
Chair of Saudi Nurse Licensure Exam Committee on Unit Management and Leadership	Saudi Commission for Health Specialist 6591 Abdullah Ibn Hudhafah As Sahmi, Diplomatic Quarter, Riyadh 12511	2017- Present
Chair of Professional Examination Committee Academic Initiative	University of Imam Abdulrhman Bin Faisal University, Dammam, Saudi Arabia.	2017- Present
Registered Nurse (RN)	Commonwealth of Virginia Perimeter Center 9960 Maryland Drive, Suite 300 Henrico Virginia 23233-1463	2012-2022
Assistant Professor	College of Nursing, University of Imam Abdulrhman Bin Faisal University. Dammam, Saudi Arabia.	24, September 2015 till now.
Adjunct Faculty	Health and Administration Policy, College of Health and Human Services, George Mason University, Fairfax, VA, USA.	September 2014 to January 2015.
Adjunct Faculty	School of Nursing, College of Health and Human Services, George Mason University, Fairfax, VA, USA.	September, 2013 to January, 2014
Basic Life Support Instructor	King Fahad Specialist Hospital and Research Center, Riyadh, Saudi Arabia.	May 8, 2009 till May 2010.
Lecturer	Department of Nursing Education, College of Nursing, University of Dammam. Dammam, Saudi Arabia.	September 10, 2008 to 23, November 2016.



Demonstrator	Department of Nursing Education, College of Nursing, King Faisal University, Dammam, Saudi Arabia.	May 21, 2004 to September 9, 2008.
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Administrative Positions Held: (Beginning with the most recent)

Administrative Position	Office	Date
General Supervisor of the University Counseling Center, Alryaan, Imam Abdulrahman Bin Faisal University.	Outpatient Clinic, Second floor, Office A1 Alryaan.	(May, 2019-present)
Vice Dean of Post Graduate Studies and Research	Building 750- Second Floor A07-03	(May, 2015-Feb-2019)
Female Administrator of College on Nursing	Building C3- Office A	(May-August, 2005)

Scientific Achievements

Published Refereed Scientific Researches

(In Chronological Order Beginning with the Most Recent)

#	Name of Investigator(s)	Research Title	Publisher and Date of Publication
1	<i>AL-Dossary, R.</i> ; Alamri, M.; Albaqawi, H.; Al Hosis, K.; Aljeldah, M.; Aljohan, M.; Aljohani, K.; Almadani, N.; Alrasheadi, B.; Falatah, R.; & Almazan, J.	Knowledge, attitudes, prevention, and perceptions of COVID-19 outbreak among nurses in Saudi Arabia	In press
2	<i>AL-Dossary, R</i>	Nursing Motives for Helping Scale: Further psychometric investigation using a sample of non-European nurses	In press
3	Shalaby, M., Alghamdi, A., Sakoury, M., <i>AL-Dossary, R.</i> , Alzayani, A.	The effects of Exercise Program and Dietary Supplement on the Efficiency of the Dynamic System in Old Females	Wulfenia Journal, Vol 27, No 6 June 2020



4	Qaddumi, J., Al-Tell, M., Omar Almahmoud, O., et al. <i>AL-Dossary, R. N.</i>	Physiological and psychosocial stressors among Palestinian hemodialysis patients: A cross-sectional study	Saudi Journal for Health Sciences, 2020 (9:1):50-5. DOI: 10.4103/sjhs.sjhs_88_19
5	<i>AL-Dossary, R. N.</i> , Dorgham, S, & Dulva Maniago, J	Perception of Clinical Decision Making Skills among Saudi Students: A comparative study	Journal of Health and Allied Sciences NU 2019; 09(03): 091-097 DOI: 10.1055/s-0039-3400662
6	AL-Dossary, R. N.	The Saudi Arabian 2030 vision and the nursing profession: the way forward.	International Nursing Review 65(4):484-490, 2018 doi: 10.1111/inr.12458
7	AL-Dossary, R. N.	Clinical Decision Making in the Nursing Profession: A Guide for Nursing Students (Book)	Beau Bassin, Mauritius: Lambert Academic Publishing, 2018.
8	AL-Dossary, R. N.	Leadership in nursing. In Contemporary Leadership Challenges (pp. 251-264 chapter book).	Rijeka, Croatia: In Tech Open. (2017).
9	AL-Dossary, R., Kitsantas, P., & Maddox, P.J.	Clinical decision-making among new graduate nurses attending residency programs in Saudi Arabia.	Applied Nursing Research, 29,25-30. (2016).
10	AL-Dossary, R., Kitsantas, P., & Maddox, P.J.	Residency Programs and Clinical Leadership Skills Among New Saudi Graduate Nurses.	Journal of Professional Nursing, 32, 152–158. (2016).
11	AL-Dossary, R., Kitsantas, P., & Maddox, P.J.	The impact of residency programs on new nurse graduates' clinical decision-making and	Nurse Education Today, 34(6), 1024-1028. (2014)..



		leadership skills: A systematic review	
12	AL-Dossary, R., & Kitsantas, P.	The impact of diabetes nurse case management on hemoglobin A1c (HgbA1c) and self-efficacy of patients with Type 2 diabetes: A systematic review.	Journal of Clinical Research & Governance, 3, 9-15. (2014).
13	AL-Dossary, R., Vail, J., & Macfarlane, F.	Job satisfaction of nurses in a Saudi Arabian university teaching hospital: A cross sectional study.	International Nursing Review, 59, 424-430. (2012)

Current Researches

#	Research Title	Name of Investigator(s)
1	Master of Nursing Programs Needs Assessment in Saudi Arabia	Dr. Reem AL-Dossary
2	Lived Experience of Post Graduate Nurses with Distance Learning during the COVID-19 Pandemic in Saudi Arabia	Dr. Eshtiaq Abdulaziz Alfaraj & Dr. Reem AL-Dossary

Contribution to Scientific Conferences and Symposia

#	Conference Title	Place and Date of the Conference	Extent of Contribution
1.	3rd Enrichment Program البرنامج الإثرائي الثالث (عن بُعد)	16 - 19 / 8 / 2020 King Faisal University	Oral presentation (Speaker). Emotional Inelegance Strategies and Applications in Academia "استراتيجيات الذكاء العاطفي وتطبيقاته في التعليم العالي"
2.	'With phycological Immunity I achieve my goals: How to face the Corona Pandemic?' (online seminar)	16/4/2020 University Counseling Center, Imam Abdulrahman Bin Faisal University	Moderator



3.	Infection Prevention and Control (IPC) for Novel Corona Virus (online)	12-4-2020 Health Emergence Program World Health Organization	Attendance
4.	Infection Control (online)	12-4-2020 Saudi Red Crescent Authority	Attendance
5.	Managing Psychological Crises and Anxiety associated with COVID-19 Pandemic among health practitioners and the role of the “Supporter” program (online)	31-3-2020 Saudi Commission for Health Specialist	Attendance
6.	Prevention of Medical Errors Course (online)	9-3-2020 Virtual Medical Academy	Attendance
7.	Second International Conference of the University Counseling Center, Imam Abdulrahman Bin Faisal University	29-30/1/2020 Imam Abdulrahman Bin Faisal University	Attendance
8.	Mobile Summer Institute for Scientific Teaching (MOSI)	18-22 / 8/2019 Mohammad Al Mana College for Medical Sciences, in Collaboration with Organ University and Yale Centre for Teaching and Learning	Attendance
9.	Item Author Certification	27-4-2019 Saudi Commission for Health Specialist	Attendance (Item Writer)
10.	King Abdullah University of Science (KAUST) and Technology Saudi Leadership Program (KSLP)	KAUST, THUWAL, SAUDI ARABIA 9-14 March, 2019	Attendance
11.	Saudi Conference for Nursing Science	Hail- Millennium Hotel 26-28 February, 2019	Oral presentation (Speaker).



12.	Item Author Certification	1-5-2018 Saudi Commission for Health Specialist	Attendance (Item Writer)
13.	Health Professions Conference 2017	April 23-25, 2017, King Saud bin Abdulaziz University Health Sciences, AlAhsa	Oral presentation (Speaker).
14.	15th Euro Nursing and Medicare Summit 2016	October 17-19, 2016 Rome, Italy	Oral presentation (Speaker).
15.	1st International Internal Medicine	December 1-3, 2015. King Abdulaziz Hospital, Ministry of National Guard Health Affairs, AlAhasa	Conference organizer for College of Nursing Students.
16.	World Congress on Nursing	10-12- 10-2015 Crowne Plaza, Dubai, UAE	Oral presentation (Speaker).
17.	Building Your Leadership Brand In a Noisy World. 2015 DSO Spring Forum On Nursing Leadership	Mason Inn Conference Center Grand Ballroom. Tuesday, May 5, 2015	Poster presenter.
18.	Mason Interdisciplinary Graduate Conference	Mason Global Center. Friday, March 20th, 2015	Poster presenter.
19.	George Mason University School of Nursing's 40th Anniversary educational event	George Mason University. Saturday, October 11, 2014.	Poster presenter.
20.	Twenty-Sixth Annual Conference: Best Practices and Models of Excellence in International Education	April 12-13, 2012. Kansas City, Missouri, USA.	Presenter
21.	Wound Care Management Course	King Fahad Hospital of the University February 13, 2006; February 11-12, 2009 King Fahad Hospital of the university February 13, 2006	Instructor



Membership of Scientific and Professional Societies and Organizations

- Saudi Nursing Organization, 2020-2023
- Saudi Scientific Nursing Society, King Abdulaziz University 2020-2022
- Virginia League for Nursing 2013 to present.
- Sigma Theta Tau International Nursing Honor Society (2012 to present).
- Phi Beta Delta Honor Society for International Scholars (2012 to present).
- Saudi Society of Family and Community Medicine (2004-to 2008).
- Saudi Charitable Society for Cancer Patients in the Eastern Province (2004- 2006).

Teaching Activities

Undergraduate

#	Course/Rotation Title	No./Code	Extent of Contribution (no. of lectures/Tutorials. Or labs, Clinics)
	Nursing Management and Leadership (Undergraduate and Bridging students).	NURS 1610-421	Course coordinator Lectures, clinical and tutorials
	Teaching Skills (Undergraduate and Bridging students).	NURS 1610-262	Course coordinator Lectures and tutorials.
	Nursing Informatics (Bridging students).	NURS 1610-422	Lectures and Clinical

Postgraduate



#	Course/Rotation Title	No./Code	Extent of Contribution (no. of lectures/Tutorials. Or labs, Clinics)
1	Quality Improvement	525	Course coordinator Teaching staff
2	Nursing Research and Evidence Based Practice	521	Teaching staff
3	Nursing Education	526	Teaching staff

Course Coordination

#	Course Title and Code	Coordinati on	Co- coordination	Undergr ad.	Postgrad .	From	To
	Nursing Management and Leadership	✓		✓		2015	2020
	Teaching Skills	✓		✓		2015-	2020
	Quality Improvement	✓			✓	2016	2019

Student Academic Supervision and Mentoring

#	Level	Number of Students	From	To
	7	8	16	17
	4	8	15	16
	Master Students	8	16	17

Administrative Responsibilities, Committee and Community Service (Beginning with the most recent)

Administrative Responsibilities



#	From	To	Position	Organization
1	July 2019	December 2021	Chair of Saudi Nurse Licensure Exam Committee on Unit Management and Leadership	Saudi Commission for Health Specialties
2	2018	2019	Chair of Saudi Nurse Licensure Exam Committee	College of Nursing, IAU
3	June 2018 June 2019	July 2018 July 2019	Skills Deputy of the Summer Talent Enrichment Program at the University of Imam Abdulrahman bin (IAU)	IAU
4	March 2019	September 2020	Member of Medical IAU Platform.	IAU
5	September 2017	till present	Chair of Professional Examination Committee Academic Initiative	IAU
6	June 2017	September 2018	Member of Medical Fellowship Committee.	IAU
7	October 2017	October 2019	Chair of Saudi Nurse Licensure Exam Committee on Unit Management and Leadership	Saudi Commission for Health Specialties
7	September 2015	September 2016	Chair of Scholarship, Demonstrators and Postgraduates Unit	IAU

Committee Membership

#	From	To	Position	Organization
1	2008	2010	Total Quality Control Unit	College of Nursing, IAU
2	2008	2010	Nursing Alumni Unit	College of Nursing, IAU
3	2008	2010	Education Staff Development Unit	College of Nursing, IAU



4	2009	2010	Risk Management Committee	College of Nursing, IAU
5	2015	2019	Standard 1&2 area for National Commission for Academic Accreditation and Assessment (NCAAA)	College of Nursing, IAU
6	2015	2016	Quality Assurance and Accreditation Unit Co-Chairperson	College of Nursing, IAU
7	2015	2017	Space committee	College of Nursing, IAU
8	2015	2017	Academic Departmental Leadership	College of Nursing, IAU
9	2016	2019	Research Unit	College of Nursing, IAU
10	2019	2020	Standard 2 – (Faculty and Staff) Accreditation Commission for Education in Nursing (ACEN) USA-Member	College of Nursing, IAU

Volunteer Work

#	From	To	Type of Volunteer	Organization
1	2020	2020	Moderator for the online seminar ‘With phycological Immunity I achieve my goals: How to face the Corona Pandemic?’	Imam Abdulrahman Bin Faisal University, Counseling Center
2	2016	2016	First Aids (2016).	Wana Summer Camp
3	2017	2017	First Aids	Summer Camp, Eshraqu Alaser
4	2016	2019	Leadership workshops at Girls High schools	AlFysila Islamic School

Personal Key Competencies and Skills: (Computer, Information technology, technical, etc.)

1	Master Computer skills
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Last Update 2-9-2020