



SHAGUFTA KASHIF

LECTURER

Personal Data

Nationality | Pakistani

Department | Accounting

Official IAU Email | skashif@iau.edu.sa

Office Phone No. |

Language Proficiency

Language	Read	Write	Speak
Arabic			
English	Yes	Yes	Yes

Academic Qualifications

Date	Academic Degree	Place of Issue	Address
2020	CPA	CGPA, Canada	Canada
2011-13	MS	Hamdard University	Pakistan
2006-08	MBA	University of Wales	UK
2003-05	Chartered Certified Accountant	ACCA	UK
2001-02	Certified Accounting Technician	ACCA	UK

PhD, Master or Fellowship Research Title:

MS	Effects of mandatory compliance of corporate governance for firms listed in Karachi Stock Exchange
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Administrative Positions Held:

Administrative Position	Office	Date
Department Coordinator	CBA- Accounting	09/13 - 09/16

Professional Record:

Job Rank	Place and Address of Work			Date
Lecturer	Accounting Department	College of Business Administration	Dammam	09/12-Present
Lecturer	Accounting Department	Bahria University	Karachi	06/08- 04/12
Lecturer	Accounting Department	College of Accounting & Management Sciences	Karachi	10/07- 06/08
Management Accountant	Accounting Department	Family Welfare Association	London	04/07- 08/07
Assistant Finance Manager	Finance Department	Unilever	London	11/06- 04/07
ACCA Trainee	Accounting Department	Unilever	Karachi	03/04- 01/06

Scientific Achievements: Published Refereed Scientific Researches.

#	Name of Investigator(s)	Research Title	Publisher and Date of Publication
1	Kashif, Shagufta	A critical review on the adoption of Accrual Accounting in the public sector: Lessons for Saudi Arabia	International Journal of Arts and Sciences; 05/06
2	Kashif, Shagufta Mustafa, Khalid	The Determinants of CEO Compensation: Evidence from Family-Owned Listed Corporations in Karachi Stock Exchange	Middle East Journal for Economics and Finance; 06/13
	Kashif, Shagufta	Corporate Governance for Family Firms: An essential move towards optimal organizational performance and growth	Journal of Contemporary Management, Canada; 08/13

Scientific Research Papers Presented to Refereed Specialized Scientific Conferences.

#	Name of Investigator(s)	Research Title	Conference and Publication Date
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1	Kashif, Shagufta ; Falgi I Khalid	The Effects of Board Characteristics on Firm Performance in Emerging markets: A Case of Saudi Arabian Listed Companies	International Business Conference, USA; 10/14
2			

Scientific Achievements: **Completed Research Projects**

#	Name of Investigator(s)	Research Title	Report Date
1	Kashif, Shagufta ; Falgi I Khalid	The Effects of Board Characteristics on Firm Performance in Emerging markets: A Case of Saudi Arabian Listed Companies	2014
2			

Current Researches (under review)

#	Research Title	Name of Investigator(s)
1	Blockchain implications for accounting and auditing	Kashif, Shagufta
2	Sustaining Business Effectiveness Through Risk Management: The Role of Corporate Governance	Kashif, Shagufta

Honors and Awards

Date	Honors and awards
2013	Best Thesis Award, MS
2007	High Achievers' Award, ACCA

Teaching Activities

#	Course/Rotation Title	No./Code
1	Principles of Financial Accounting	
2	Principles of Managerial Accounting	
3	Intermediate Accounting I	
4	Intermediate Accounting II	
5	Advanced Accounting	



6	Specialized Accounting	
7	Contemporary Issues in Accounting	
8	Corporate Governance	
9	Computerized Accounting	

Committee Membership

#	From	To	Position	Organization
1	2016	2018	Member	ACCA Accreditation Committee
2	2019	Present	Member	Accounting Department Quality Coordinator

Community Service (Volunteer work)

#	From	To	Type of Volunteer	Organization
1	2011	Present	Career counselling for female accountants	Training Vision

Membership of Scientific and Professional Societies and Organizations

- Member of Association of Chartered Certified Accountants, UK

Workshops/Conferences Attended

- Digital Transformation of Finance in Saudi Arabia, 02/02/2020, Saudi Arabia
- UAE Banking & Finance Congress, 11/12/2018, Dubai
- A Look Through IFRS 9, 15 and 16, 02-10/5/2018, Saudi Arabia
- Islamic Finance: Towards the New Paradigm Shift in Global Financial Markets, 01-03/12/2014, Bahrain
- ACCA's 5th International Public Sector Conference: Financial Reporting for an Open World, 05/12/2013, UK
- Education to Employment: bridging the gaps, 20/11/2013, Pakistan

Last Update: 02/02/2020